

**ENDORSEMENTS FOR
“NO TAXES ON INJURED WORKERS”**

Texas HB5545 (LaHood) and SB2989 (Schwertner)

“Please pass HB5545 (LaHood) and SB2989 (Schwertner) to eliminate an unnecessary federal tax burden when we pay wage replacement benefits to our injured workers. These bills will allow our company to stop paying the employer’s share of federal employment taxes on these benefits and will have a much bigger, positive impact for injured workers who will no longer have their wage replacement benefits reduced by federal income taxes or employment taxes.”

- **Ken Davis, Jamak Fabrication**

“On behalf of McDonald franchised restaurants across the State of Texas, we support HB5545 (LaHood) and SB2989 (Schwertner) to eliminate an unnecessary federal tax burden when we pay wage replacement benefits to our injured workers. Our group includes over 1,000 stores and tens of thousands of Texas employees.”

- **David Whitehurst, Owner Operator Services, Inc.**

“I am writing to support HB 5545 (LaHood) and SB2989 (Schwertner) and urge you to pass the initiatives designed to eliminate federal taxes on wage replacement benefits for injured workers. Taxing the wage replacement benefit for injured workers is inconsistent with common sense and fair play, and it is the right step forward for injured employees and their employers. The positive impact of this change on the lives of those injured employees and their families cannot be understated.”

- **Jim Anderson, Cattie & Gonzalez, pllc**

“I am writing to express my support for HB 5545 (LaHood) and SB 2989 (Schwertner). Taxing wage replacement benefits is both unfair and counterproductive. These benefits are intended to provide financial stability to individuals during a period of injury and recovery—not to generate revenue through taxation. Eliminating this tax burden is not only logical but also the just and compassionate choice for both injured employees and their employers.

By passing HB 5545 and SB 2989, you have the opportunity to make a meaningful difference for countless Texans who are navigating recovery and financial uncertainty.”

- **Missy Alcocer, Accurate Medical Evaluators**

“I urge you to support HB 5545 (LaHood) and SB 2989 (Schwertner), which seek to end the federal taxation of wage replacement benefits for injured workers. This tax is both

unreasonable and unjustly penalizes individuals at one of the most vulnerable points in their lives. This commonsense change will have a lasting, positive effect on countless families across the state.”

- **Mark Hall, MedConfirm**

“Workers who suffer injuries on the job depend on wage replacement benefits to stay afloat while they recover. Taxing those benefits not only adds unnecessary financial stress but also goes against the purpose of the system designed to support them. It’s time we put fairness and decency first by eliminating this unjust tax. I strongly urge you to support HB 5545 and SB 2989 and help ensure injured workers are treated with the dignity and respect they deserve.”

- **Phillip Osborne, MD, Evidence Based Medicine Evaluators**

Workers injured on the job and their employers face a variety of obstacles and costs – taxes on wage replacement benefits should not be one of them. Please join other fair-minded Texans and eliminate the taxes injured workers and their employers currently pay on wage replacement benefits even though the worker is not working.

- **Stuart Colburn, Esq., Downs Stanford**